

Grant Funding Plan 2023

FSSA is issuing First Horizon funding to support our direct service workforce. We plan to use the funding in the following 5 ways to invest in our DSWs:

- 1.) One-time bonuses: To provide immediate support to our workforce, we plan to issue bonuses to DSWs. We will dedicate 83% of the grant amount towards this activity. We will issue the bonus on 3/17/23, 06/23/23 and 09/15/2023. Employees can expect to receive the funding through normal payroll processing.
- 2.) Uniforms for all employees: We will be purchasing scrubs for all employees and supplying those to employees at no cost! We plan to hand these out at the office starting the second week of March. We will dedicate 13% of grant towards this activity.
- 3.) Logoed Apparel for all employees: We will be purchasing company logoed micro-fleece jackets and t-shirts for all employees at no cost to the employee! We plan to hand these out at the office starting the second week of March. We will dedicate 3% of grant towards this activity.
- 4.) Gift Cards/recognition events: We will be purchasing gift cards for employees. We will distribute gift cards by 3/17/2023 via mail and in person pick-ups. We will also be hosting a DSW appreciation breakfast and cookout. We will dedicate 2.8% of grant towards this activity.

Timing wise, our goal is to use the funding as soon as possible so that we can provide immediate funding to support our workforce. We are aiming to spend all funding by 09/15/2023. Please reach out to Patrick Diemer, Administrator, with any question regarding how the funds will be spent. Thank you.